

**Woodland Community College Committee Report Template
2014-2015 Strategic Plan**

1. Committee name: **Diversity Committee**
2. Presentation date and time: **March 20, 2015 at 1:10pm**
3. What is your committee's official meeting schedule?: **2nd and 4th Fridays, 11:00am-12:00pm**
4. How does the work of your committee support the Board Strategic Goals and the College Mission Statement?

The committee's work supports one of the central tenets of the College's mission: *At WCC, students pursue their educational goals in an environment that values diversity, individuality, mutual respect, civic responsibility, and the free exchange of ideas.* The following activities support this mission as well as Board Strategic Goals:

6.1 Develop programs and events to celebrate diversity and multicultural awareness.

Activities	Expected Outcomes	Timeline	Responsible Parties	Status
WCC Diversity Celebration Event	Student, staff, faculty appreciation of campus diversity through poetry, music, and food	December 2014	Diversity Committee; ASWCC	Complete
Diversity funds awarded to support Dr. Moreno's Cross Cultural Series: 2nd Annual Permaculture & Food Justice Workshop; African American Sac Valley History Exhibition; 3rd Annual Si Se Puede event.	Campus awareness of diverse cultural experiences	Fall 2014 - Spring 2015	Diversity Committee; Ethnic Studies Program	Ongoing
Diversity funds awarded to Lis Testa, WCC Music faculty, to support Diversity Film Series	Campus awareness of diverse cultural experiences through music	Fall 2014 - Spring 2015	Diversity Committee; Lis Testa	Ongoing
Developed and awarded NAFCA Diversity Scholarship	Support for student leadership and activism in diversity & social justice issues	Spring 2015	Diversity Committee; NAFCA (Nepalese and Friends Cultural Association)	Complete

Co-sponsor two LGBTQIA Awareness & Advocacy events	Campus dialogue & awareness of ways to institutionalize LGBTQIA support at WCC	Spring 2015	Diversity Committee; Counseling Department	Ongoing
Co-sponsor WCC Student Veterans Panel Discussion	Campus awareness of student veteran experience & ways to better support them at WCC	April 2015	Diversity Committee; WCC Veterans Affairs	Ongoing

6.2 Continue Multicultural Forum Series

Activities	Expected Outcomes	Timeline	Responsible Parties	Status
Discussion of Multicultural Enrichment Center Mission, Usage, & Scheduling	Clarifying ME Center's active role in promoting college diversity education / awareness	Fall 2014 - Spring 2015	Diversity Committee; Ethnic Studies Program	Ongoing

6.3 Coordinate implementation of the District Diversity Plan which builds upon the Diversity Framework for Institutional Transformation and Cultural Competency

Activities	Expected Outcomes	Timeline	Responsible Parties	Status
Expand the range of events offered on campus (WCC Diversity Plan 4.1.2) and encourage increased participation of faculty and staff in extracurricular events (4.2.3)	Greater campus awareness of diversity	Fall 2014-Spring 2015	Diversity Committee	Ongoing
Committee Review of WCC Diversity Plan	Build on the WCC Diversity Plan to foster practices of inclusiveness on our campus	Fall 2014	Diversity Committee	Ongoing

5. What are your goals for this year?

Committee Goals 2014/15:

- Continue to allocate funds to support campus diversity activities
- Initiate & support faculty development activities to increase diversity awareness and action
- Plan for Spring 2015 events: LGBTQIA awareness & advocacy, Student Veterans, and other campus diversity awareness activities
- Sponsor and support CCOF diversity activities
- Diversity Scholarship planning
- Work with the Student Success Committee to identify and respond to achievement gaps for our students using the college's Equity Plan data

6. What is your status on accomplishing your goals?

We are making good progress on all of the above (see above charts) with the exception of two areas:

- **Sponsor and support CCOF diversity activities:** Committee members have reached out to CCOF staff and have not yet determined diversity activities for that facility.
- **Work with the Student Success Committee to identify and respond to achievement gaps for our students using the college's Equity Plan data:** The committee supports this goal but has not, as yet, had the time to address it.

7. Based on what you learned last year, what did you do differently this year?

We have focused on being more hands-on in actively sponsoring diversity activities than we were last year. We also are finally pursuing several activities that had been identified as priorities but we just hadn't gotten to them: diversity scholarship, LGBTQ, and Veterans.

8. Based on what you learned this year, what will you do differently next year?

Advocate for a diversity education activity to be part of every Convocation (LGBTQIA safety zone training, Veterans Friendly training, etc.); make CCOF and Student Success Committee collaboration a priority; pursue Osher and other funds (through fundraising) to support student diversity scholarships.

9. What is your process by which you purposefully share information with the rest of the campus?

Meeting announcements and agendas are posted on the Portal in advance of each meeting; all agendas and minutes are posted on the Diversity Committee webpage; emails are sent to all WCC to share committee-sponsored events.

10. Who will be presenting on behalf of the committee?

Cay Strode